



Puerto Rico School of Nurse Anesthetists

Academic Freedom Policy and Responsibilities

I. Academic Freedom

The Puerto Rico School of Nurse Anesthetists understands the importance of academic freedom and guarantees and protects this right. Academic freedom is the particular freedom of the faculty members and students to pursue knowledge, write and speak without unreasonable restrictions.

Faculty members have the freedom to teach the content stipulated in the course syllabus through the use of reasonable teaching methods without restrictions and conduct research, all with objectivity, ethics, knowledge and honesty.

Faculty members and other members of the academic community can be judged based on professional criteria, but not on political views, personal or religious beliefs. With fair consideration, members of the academic community may be subject to procedures. These procedures will be uniform, consistent with this policy, and fair. If it is evidenced that there are unfair procedures, then this policy is violated and the affected individual can complain.

II. Responsibilities:

- a. **Faculty** – faculty members have the responsibility of teaching and research. They should continuously seek new knowledge through the development of different scholarly competencies. Also, they should

practice academic honesty and seek to be an effective educator and researcher. Faculty members should reflect that they are prepared to offer the subjects of their courses. It is inappropriate to include material not related to the course in a frequently manner or fail to present the material as approved by the institution and as presented in the syllabus.

- b. **Students** – students should be part of a teaching-learning process in a fair and effective environment. They should not be restricted to enroll in a course or be neglected by a faculty member because of their beliefs. They should not be harassed or discriminated by their sexual orientation, gender, color, race, handicap, religion or political view. The evaluation of the students is conducted based on their academic performance not on other irrelevant aspects, such as race, religion, politics or sexual orientation.
- c. **Academic Community** – all members of the academic community (faculty, students and administration) have an obligation to respect the dignity of others, to acknowledge the right everyone has to express their opinions and their ideas. Every member of the academic community has to foster where honesty is important. The activities held at the institution should not promote discrimination at any level or interfere with others' rights.